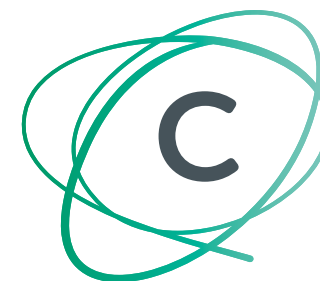




## **CAPABILITY STATEMENT**

[cinchtransform.com.au](http://cinchtransform.com.au)



**CINCH**  
Transform

# COMPANY OVERVIEW

**CINCH Transform is a business consultancy dedicated to optimising outcomes for diverse industries across Australia.**

With our expertise in financial management and back-of-house services, we help organisations thrive. We also incorporate team dynamics training and leadership coaching to drive enhanced performance and success.

We started in 2014 as a consultant for NDIS providers but have since grown to meet the needs of new clients, including emerging not-for-profits and for-profit enterprises.

Our team of experts works closely with our clients to provide tailored recommendations that improve outcomes, systems and operations. We bring more than finance expertise; our team brings valuable capacity, with a unique blend of skills in operations, leadership and business analysis.

At CINCH Transform, we focus on building long-term relationships with our clients. Our approach is to work collaboratively with our clients to understand their numbers, their people and help them achieve their purpose.

If you're looking for a consultancy firm that provides customised solutions to improve your business culture, cashflow and operations, then CINCH Transform is the right choice for you.

At CINCH Transform, we acknowledge the Traditional Custodians of country throughout Australia and their connections to Land, Sea and Community. We pay our respect to their Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples today.



## COMPANY DETAILS



2 Portside Crescent  
Maryville, NSW 2293



(02) 4944 2095



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## OUR PURPOSE

**At CINCH Transform, we're passionate about making a difference in the community.**

Our focus is on improving outcomes for purpose-driven organisations, including charitable organisations, community services, social enterprises and private companies with a social or environmental mission.

We work with organisations who share our values, want a positive impact for our community and seek to leave a legacy for themselves.

Our goal is to provide customised solutions that help these organisations achieve their goals and create positive impact. If you're looking for a consultancy partner which aligns with your organisation's purpose and will help you reach your goals, CINCH Transform is the right choice for you.



**Ensure your organisation's viability with CINCH Transform's health check and business review services.**

We're passionate about creating a sustainable future and aspire for a global business culture grounded in circular economic practices.

By embracing these principles, we hope to create a more prosperous and equitable communities, while reducing our impact on the environment.

# OUR SERVICES

At CINCH Transform, our comprehensive services cater to the specific needs of purpose-driven organisations.

Our Health Check and Business Review services provide a thorough evaluation of business viability, with expert analysis and recommendations for improvement.

We offer Leadership Performance Coaching to help align mission, vision and the organisation's purpose and enhance teamwork and achieve better outcomes.

Our Strategic Workforce Planning ensures a structure for long-term sustainable growth, with a focus on aligning the workforce with organisational goals.

Our services are tailored to empower decision makers to make analysis-based decisions and help more people.

## BUSINESS HEALTH CHECK

We use something we call the "CINCH Transformational Program" to review your business's viability, analysing of various financial scenarios and bring clarity to the numbers to help you make informed decisions.

## MANAGEMENT TEAM DYNAMIC ASSESSMENT

Improving team dynamics, leadership effectiveness and psychological safety to drive better outcomes.

## OUTSOURCE MANAGEMENT SERVICES

Our outsourced management solutions encompass comprehensive operational business analytics, change management to improve cashflow, build capacity within your internal team and facilitate growth opportunities.

## ORGANISATIONAL REVIEW

We focus on strategic planning, measuring what matters for improved performance and ROI, ultimately benefiting the community by servicing more people.

## STRATEGIC WORKFORCE PLANNING

Planning for sustainable growth and development by linking workforce to strategy with leaders to manage growth.

## BESPOKE LEADERSHIP COACHING

We offer bespoke leadership coaching for individuals, emerging leaders and groups. Our tailored programs empower participants with a greater understanding of their teams, connecting performance data with people data.

Transform your organisation with CINCH Transform's expert consulting services.

# INDUSTRIES WE SERVE

We are committed to serving our community by helping values-based businesses of all sizes improve cashflow, thrive and grow.

We believe that by supporting these businesses, we can make a positive impact on the local communities which the business supports. Here are some of the sectors we've served:

- CHARITABLE, FOR PURPOSE, SOCIAL ENTERPRISE AND FOUNDATIONS
- COMMUNITY SERVICES AND NDIS
- AGED AND HOME CARE SUPPORT
- COMMUNITY HOUSING
- INDIGENOUS BUSINESSES AND COMMUNITIES
- HEALTH AND ALLIED HEALTH
- GOVERNMENT
- CIRCULAR, RENEWABLES AND CARBON ECONOMY

Join forces with CINCH Transform and other purpose-driven organisations to create positive change.



## ACCREDITATION + EXPERTISE

At CINCH Transform, we are members of several charitable businesses which share our vision for improving the quality of life for all people. These associations are dedicated to advancing various causes and we are proud to support them in their efforts.



## OUR TEAM

**At CINCH Transform, our team comprises skilled executives in operations, finance systems, client management, accounting, leadership, team building and customer service.**

Under the guidance of the founding director David Hubbard, we are dedicated to supporting the growth and prosperity of small to large purpose driven businesses. With our expertise, we empower organisations to thrive, do more with the funding they receive to maximise their impact in communities.

Together, we analyse the data, provide comprehensive solutions and strategic guidance to help our clients achieve a positive legacy.

**Drive sustainable growth and improve cashflow with CINCH Transform's strategic workforce planning and coaching services.**

# OUR CLIENTS

For a lasting mission, viability is crucial.

At CINCH Transform, we partner with organisations to ensure our clients are sustainable and support their goals while making a positive impact in the community. Here's a list of some of them:

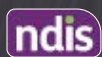


Giving back is in our DNA. We believe in making a difference, adding value and contributing to positive change wherever we can.



**THE LIFT PROJECT**

We support evidence-based wellbeing programs that combine strategies from Neuroscience, Lifestyle Medicine and Positive Psychology. The Lift Project was offered to our clients to help manage through the Covid pandemic.



**FUNDRAISING**

We prioritise supporting local non-profits and NDIS Providers through regular donations and giving activities. Making a positive impact is at the core of our values.



**B1G1.COM**

Through our partnership with B1G1.com, we give to non-profit projects Australia-wide. Those projects include sponsoring days of digital training for aboriginal communities, medical treatments for people in need, sponsoring essential items to hospitalised children's families and therapy sessions for spina bifida patients.



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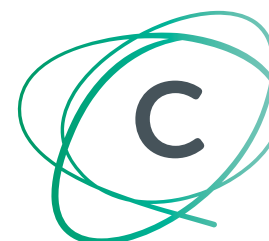
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